

Jurisdictions with Explicitly Transgender-Inclusive Nondiscrimination Laws

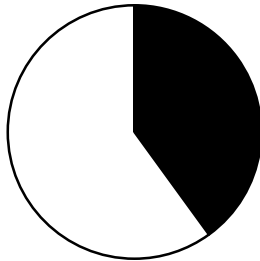
National Gay and Lesbian Task Force



STATE LAWS (15 and D.C.)

■ U.S. Population Covered by a Transgender-Inclusive Nondiscrimination Law: 119,041,592 = 44%

□ U.S. Population Not Covered: 158,974,749 = 56%
(Total U.S. Population: 281,424,602)



California – 33,871,648	Minnesota – 4,919,479
Colorado – 4,301,261	New Jersey – 8,414,350
Connecticut – 3,405,607	New Mexico – 1,819,046
District of Columbia – 572,059	Nevada – 1,998,257
Hawai`i – 1,211,537	Oregon – 3,421,399
Illinois – 12,419,293	Rhode Island – 1,048,319
Iowa – 2,926,324	Vermont – 608,827
Maine – 1,274,923	Washington – 5,894,121

CITY AND COUNTY LAWS (143)

In Arizona
Tucson: 486,699

In California
Los Angeles: 3,694,820
Oakland: 339,337
San Francisco: 776,733
San Diego: 1,223,400
Santa Cruz County: 55,602
Incl. Santa Cruz: 54,593
West Hollywood: 35,716

In Colorado
Boulder: 94,673
Denver: 554,636

In Florida
Broward County: 1,623,018
Dunedin: 35,691
Gainesville: 95,447
Gulfport: 12,527
Leon County: 239,452
Miami Beach: 87,933
Monroe County: 79,589
Incl. Key West: 25,478
Orange County: 896,344
Palm Beach County: 1,131,184
Incl. W. Palm Bch: 82,103
Incl. Lake Worth: 35,133
Tampa: 303,447
Volusia: 443,343

In Georgia
Atlanta: 416,474

In Illinois
Carbondale: 20,681

In Illinois, con't:
Champaign: 67,518
Cook County: 5,376,741
Incl. Chicago: 2, 896,016

Decatur: 81,860
DeKalb: 39,018
Evanston: 74,239
Peoria: 112,936
Springfield: 111,454
Urbana: 36,395

In Indiana
Bloomington: 69,291
Indianapolis/Marion County¹: 781,870
West Lafayette: 28,788

In Iowa
Decorah: 8,172
Iowa City: 62,220
Johnson County: 21,559²
Waterloo: 68,474

In Kentucky
Covington: 43,370
Jefferson County¹: 693,604
Incl. Louisville¹: 256,231
Lexington-Fayette Urban County: 260,512

In Louisiana
New Orleans: 484,674

In Maryland
Baltimore: 651,154
Montgomery County: 873,341

In Massachusetts
Boston: 589,141
Cambridge: 101,355
Northampton: 28,978

In Michigan
Ann Arbor: 114,024
Detroit: 951,270
East Lansing: 46,525
Ferndale: 22,105
Grand Rapids: 197,800
Huntington Woods: 6,151
Kalamazoo: 77,145
Lansing: 119,128
Saugatuck city: 3,590
Saugatuck twshp: 1,065
Ypsilanti: 22,362

In Minnesota
Minneapolis: 382,618
St. Paul: 287,151

In Missouri
Kansas City: 441,545
University City: 37,428

In Montana
Missoula: 57,053

In New York
Albany: 95,658
Binghamton: 47,380
Buffalo: 292,648
New York City: 8,008,278
Rochester: 219,773
Suffolk County: 1,419,369
Tompkins County: 96,501
Incl. Ithaca: 28,775

In Ohio
Akron: 217,074
Bowling Green: 29,636
Cincinnati: 331,285
Cleveland: 478,403
Columbus: 747,755
Dayton: 166,179
Lakewood: 56,646
Oxford: 21,943
Shaker Heights: 29,405
Toledo: 313,619

In Oregon
Beaverton: 76,129
Bend: 52,029
Benton County: 78,153
Corvallis: 52,950
Hillsboro: 70,186
Lake Oswego: 35,278
Lincoln City: 7,437
Multnomah County²: 660,486
Incl. Portland: 529,121
Salem: 136,924

In Pennsylvania
Allegheny County: 1,281,666
Incl. Pittsburgh: 334,563
Allentown: 106,632
Bethlehem: 71,329
Doylestown: 8,226
Easton: 26,263
Erie County: 280,843
Harrisburg: 48,950
Haverford: 48,498
Lancaster: 56,348
Lansdowne: 11,044
Lower Merion: 59,850
New Hope: 2,252
Philadelphia: 1,517,550
Reading: 81,207

In Pennsylvania, con't:
Scranton: 76,415
State College: 38,420
Swarthmore: 6,170
West Chester: 17,861
York: 40,862

In South Carolina
Charleston: 96,650
Columbia: 116,278
Richland County: 320,781

In Texas
Austin: 656,562
Dallas: 1,188,580
El Paso: 563,662
Fort Worth: 534,694

In Utah
Grand County: 8380
Incl. Moab: 4,779
Logan: 42,670
Ogden: 77,266
Salt Lake County: 898,387
Incl. Midvale: 27,029
Incl. Murray: 34,024
Incl. S. Lake City: 181,743
Incl. Taylorsville: 57,439
Incl. West Valley City: 108,896
Summit County: 29,736
Incl. Park City: 7,371

In Washington
King County: 1,737,034
Incl. Burien: 31,881
Incl. Seattle: 563,374
Olympia: 42,514
Tacoma: 193,556

In West Virginia
Charleston: 53,421

In Wisconsin
Madison: 208,054
Milwaukee: 596,974

¹Metro Louisville, the merged Louisville and Jefferson County government, repassed and combined these laws in 2004 to apply to Metro Louisville. Indianapolis and Marion County's shared governmental structure passed this law.

²The law passed in Johnson County only applies to unincorporated areas of the county, population 21,559, although the national statistics are unaffected because Iowa has a statewide law. 2,135 Portlanders live outside of Multnomah County and 2,274 Lake Oswegoans live inside of Multnomah County, however this doesn't affect the national statistics because Oregon has a statewide law.

NOTE: Only laws that reach private entities are included above. Additional states and cities have policies against discrimination against public employees. The most recent version of this fact sheet is available on the transgender issues section of www.thetaskforce.org. Population data from 2000 Census. Last updated October 2011.